

## Professional Development\*

Under 8.8 of the PEAK agreement,

Professional Development The Board will pay the cost of required attendance of courses or workshops, and will pay the tuition costs, up to a maximum of \$200.00 per person, of job related workshops or courses which have been pre-approved by the administration. The annual cost to the District for the non-required program reimbursement will not exceed \$3,000.00 for each year of the contract. Employees will be reimbursed for expenses up to \$200 unless first approved by the Superintendent in his discretion. In the event the course or workshop is not completed or the employee does not receive a “B” or better grade in a graded program, the District will not reimburse funds. Professional Development funds may be used to reimburse Para Educators for the licensing fee to obtain their Para Level II Certification. One half of the professional development funds will be available for employees in September of each year. The other half will be available to employees in January of each year. The money will be disbursed on a first come first served basis. If there are any funds left on May 1 of each school year, employees may bring a second request forward for payment. All funds will then be disbursed on a first come, first served basis.

\* As per 2020- 2024 Peak Agreement.