

Welcome from the Superintendent

On behalf of the Kearsarge Regional School District, allow me to extend a warm welcome to you as you begin your work assignment in the district. Likewise, if you are a returning staff member, we are grateful for your service and all the contributions you have made to the students in our schools. This is a vibrant, high achieving, and caring school district, and I invite you to do everything in your power to make it even better.

The *Paraprofessional Handbook* in front of you will provide you with essentials such as job descriptions, district mission statement, general information, relevant policies, and answers to frequently asked questions. It introduces you to many of the forms which support, structure, and document the many tasks you will fulfill in the performance of your daily duties.

Most importantly, the purpose of this *Handbook* is to allow you to serve the students in your care with more competence and confidence. As a school and a district, our core mission is to “provide an equitable and challenging educational opportunity for each learner”. Ongoing professional learning is part of this mission, and I invite you to take every opportunity to ask questions, improve your skills, serve as a role model for our children, and challenge yourself each day you come to work.

I wish you all the best in your assignment and much success for the school year.

Sincerely,

Winfried Feneberg

Superintendent of Schools