

Kearsarge Regional School District
School Board Meeting
 June 15, 2023 - 6:30 pm
 Kearsarge Professional Development Center
 165 Main Street, New London
Open to Public

I. Call to Order	The Chair called the meeting to order at 6:33 p.m.
II. Pledge of Allegiance	Dr. Bobruff led the Pledge of Allegiance.
III. Roll Call	<p>Present: Ken Bartholomew, Emma Bates, Arthur Bobruff, Eric Gregoire, David Keith, Kyle Lombard, Alison Mastin.</p> <p>Winfried Feneberg, Superintendent; Michael Bessette, Assistant Superintendent; Larry LeBoeuf, Business Administrator; Catharine Hyson, KREA Representative; Owen Blood, Student Representative.</p> <p>Absent: Ben Cushing, Kristen Schultz. Adara Boucher, Student Representative</p>
IV. Public Hearing	<p><i>Mr. Bartholomew opened the public hearing.</i></p> <p>The Kearsarge Regional School Board conducted a hearing regarding unanticipated funds awarded from Primex for \$9,283.62 regarding an insurance claim at KRES at Bradford.</p> <p><i>Dr. Bobruff made a motion to accept and expend unanticipated revenue funds from Primex for \$9,283.62 for an insurance claim. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).</i></p> <p>An additional unanticipated fund awarded was also from Primex for \$3,413.65 for an insurance claim at KRHS, regarding damage to the HVAC system.</p> <p><i>Ms. Bates made a motion to accept and expend unanticipated revenue funds from Primex for \$3,431.65 for an insurance claim. Ms. Mastin seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).</i></p> <p>The Board also conducted a hearing regarding unanticipated funds of \$72,500.00 in the form of a grant from the Emergency Management Performance Grant. This grant will be matched by the Kearsarge Regional School District.</p> <ul style="list-style-type: none"> • Mr. Keith asked what the funds will be used for. Mr. Paré stated that it will be used to fund the installation of an emergency generator at the SAU building. <p><i>Mr. Lombard made a motion to accept and expend unanticipated revenue funds from the Emergency Management Performance Grant for \$72,500.00. Dr. Bobruff seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).</i></p>

	<p><i>Ms. Mastin made a motion to close the public hearing. Mr. Lombard seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).</i></p>
<p>V. Approval of Minutes</p>	<p><i>Ms. Mastin made a motion to approve the minutes from the June 1, 2023 School Board Meeting as written. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).</i></p>
<p>VI. Reports of Administration</p>	<p><i>Chair’s Report – Mr. Bartholomew</i></p> <ul style="list-style-type: none"> • Mr. Bartholomew stated that a letter was received from Eula Kozma regarding the recent discussions surrounding the incoming 4th grade class at New London Elementary. The letter is attached to these minutes. • Mr. Bartholomew reminded the Board of the School Board retreat scheduled for Saturday, June 17th at 9:00 a.m. at the SAU. • Correspondence was received by the Board from the New Hampshire School Board Association (NHSBA) regarding the upcoming delegate assembly. Mr. Bartholomew asked if anyone from the Board wanted to attend. <p><i>Superintendent’s Report – Winfried Feneberg, Superintendent</i></p> <ul style="list-style-type: none"> • The Superintendent reported that the school district successfully graduated the Class of 2023 last Saturday morning. Additionally, 20 students in the Kearsarge Adult Diploma Program graduated later that afternoon. The Superintendent congratulated all our graduates and thanked the teachers and parents for all their support, and stated he is grateful that once again any rain, hail, and thunderstorms took sharp right and left turns just before coming down North Road. Congratulations and Best Wishes to all Graduates. • On Saturday, June 3, the District had the pleasure to participate at the annual Edies (Excellence in Education) ceremonies held in Manchester, NH. This wonderful event celebrates educators, specialists, schools, school boards, and other champions for children for their exceptional contributions to public education. The District was there to honor one of our own, Assistant Superintendent Michael Bessette, who received the NHSAA Outstanding Service Award. Congratulations, Michael, and thank you for all you do for Kearsarge and the beyond. • The KRHS Athletic Banquet on Sunday June 4 honored and celebrated many of our exceptional athletes and their accomplishments. While a great number of athletes received awards, the District acknowledges that there are many students who actively contribute each season to the success of our athletic programs and sports competitions, both individually and on the team level. • Kearsarge schools also featured the high quality of the Performing Arts programs with various events over the last few weeks. The Superintendent congratulated all students who work diligently on their respective crafts and contribute to the enjoyment of parents, teachers, fellow students, and the public at large. Thank you.

- The last few weeks continued to see considerable debate and advocacy with regard to class size in our elementary schools, in particular next year's fourth grade at New London Elementary School. Supt. Feneberg stated that while he certainly appreciates the multitude of opinions around this topic, he would like to reinforce that our principals will make decisions about specific classroom composition, teaching, and learning in their assigned schools. They act within the given guidelines of the School Board and base their recommendations on careful consideration of all pertinent factors.
- In keeping with this established practice, the Principal at New London Elementary continued to monitor the enrollment situation for that grade level. Since the last Board meeting, two additional students have enrolled at that grade level, with at least one more student potentially moving in. This puts the class at and potentially above the maximum numbers for grade 4. As a result, the Superintendent asked the School Board to approve an additional teacher for New London. He stated he thinks it is prudent to act now rather than go into the summer break without any available enrollment buffer. This would be an unbudgeted position.
- The Superintendent shared an update on the Principal/Curriculum Director Hiring Process. The District reviewed all applications and selected five candidates for a first round of interviews. This panel consisted of 12 members of the district, Sutton staff and faculty, as well as two parents from Sutton. Two finalists were brought forward for a second round of interviews with district administrators. He stated that the panel did select one candidate and is excited to bring that candidate forward for nomination.
- Supt. Feneberg presented the Board with the resignations of Andrew MacVie, Special Education Teacher at the High School, and Amanda Gottlieb, Second Grade Teacher at KRES at Bradford. He requested the Board accept their resignations with regret.

Mr. Gregoire made a motion to accept the resignations of Andrew MacVie and Amanda Gottlieb with regret. Ms. Mastin seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

- The Superintendent presented the Board with the hiring of Karen Gutierrez, Preschool Teacher at New London, Joshua Sapochetti, Social Studies Teacher at the High School, Jennifer Atwater, Elementary Teacher at New London, Ann Mason, Guidance Counselor at Bradford Elementary, Meaghan Woodward, Social Studies Teacher at the Middle School, and Lisa Scolaro, District Curriculum/Principal at Sutton Central.

Mr. Gregoire made a motion to approve the hiring of the nominations as presented to the Board. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Assistant Superintendent's Report - Michael Bessette, Assistant Superintendent

- Mr. Bessette shared with the Board that he was excited to be able to

attend Ms. Anderson and her class's presentation about the revitalizing of the trout brook on the High School grounds.

- He stated that it was a busy week. He had the opportunity to watch Ms. Densmore and other teachers leading students in practice for the upcoming 5th Grade Celebration. He stated that it looked remarkably energetic and fun.
- Additionally, the Assistant Superintendent had the opportunity to meet with a Selectman from New London and they shared information regarding the schools and budgets as well as a number of other things.
- Mr. Bessette presented the Board with a purchase recommendation for Branching Minds for the 2023-24 school year in the amount of \$11,643.60. He stated that the program is used track the District's Response to Intervention (RTI) and Multi-Tiered Systems of Support (MTSS).

Dr. Bobruff made a motion to approve the purchase recommendation for Branching Minds for the 2023-24 school year in the amount of \$11,643.60. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Business Administrator's Report –Larry LeBoeuf, Business Administrator

- Mr. LeBoeuf presented the Board with a purchase recommendation for science textbooks for Grades 6 through 8 from Houghton Mifflin Harcourt in the amount of \$15,754.61.

Mr. Gregoire made a motion to approve the purchase recommendation for science textbooks for Grades 6 through 8 from Houghton Mifflin Harcourt in the amount of \$15,754.61. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

- Mr. LeBoeuf presented the Board with a purchase recommendation for the replacement of the JACE Systems (surge protection) at KRES Bradford from Siemens in the amount of \$10,283.62 as well as a budget transfer in the amount of \$10,500.00.

Mr. Gregoire made a motion to approve the purchase recommendation for the replacement of the JACE Systems (surge protection) at KRES Bradford from Siemens in the amount of \$10,283.62. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Dr. Bobruff made a motion to approve the budget transfer in the amount of \$10,500.00. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

- Mr. LeBoeuf presented the Board with a purchase recommendation for oil spill cleanup at the Middle school from Clean Harbor in the amount of \$16,727.88 as well as a budget transfer in the amount of \$22,000.00.

Ms. Bates made a motion to approve the purchase recommendation for oil spill

cleanup at the Middle School from Clean Harbor in the amount of \$16,727.88. Mr. Gregoire seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Dr. Bobruff made a motion to approve the budget transfer in the amount of \$22,000.00. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

KREA Representative - Catharine Hyson, KREA Representative

- Mrs. Virta teamed up with all of the elementary math coaches from each school to coordinate the Kearsarge Math League District Championship Meet. On Tuesday, June 6th, students in grades 2 through 5 competed in the annual event! All participants received medals for being the top point scorers in the district and proudly representing their schools. Four grade level champions were awarded trophies. Rosalee Anderson (2nd grade), Dean Bianchi (3rd Grade), Thomas Patterson (4th grade) and Anya Hartford (5th grade) were crowned district champions. While math coaches were scoring, wonderful parent volunteers guided students through a STEM challenge. It was an awesome celebration of students who have shown tremendous grit while developing new strategies and working hard at math all year! Congratulations Cougars!
- Culinary and Baking classes had a busy couple of weeks wrapping up functions: Sports banquet, Senior BBQ and a National Wildlife Turkey banquet (which was an outside of school event). The group is spending a couple of days this week doing a deep cleaning of the kitchen and then they will have Chopped competitions scheduled for final exams. Ms. Ross praised the students for their hard work during this busy and productive year.
- At New London elementary Mrs. Perkins' 5th grade class paired up with Mrs. Kellogg's 3rd grade to help edit the third graders' multi paragraph autobiographies. The fifth graders were a tremendous help, and the older students loved using their skills to help the younger students.
- Mrs. Downing shared that Sutton staff has just completed their Aimsweb benching marking for this year. They are very proud of the results. Five years ago, in 2018, Sutton Central School had only 52% of its students in Tier 1 Reading and 55% in Tier 1 Math. They were the lowest among all elementary schools. As of spring 2023 testing, they have 87.5% of students in Tier 1 reading and 96.6% in Tier 1 Mathematics. This is due to the incredibly hard work and dedication of all Sutton staff and paraprofessionals to Sutton's MTSS (RTI) system and model. They are excited to share this outstanding achievement of this school goal.
- Many classes have been taking advantage of the opportunity to do some learning beyond the school walls with some field trips.
- Grade 3 at New London headed to the Indian Museum in Warner this week. They would like to thank the New London PTO for sponsoring this field trip.
- Grade 4 students have been exploring local learning opportunities with a few field trips!

	<ul style="list-style-type: none"> • They have visited the New London Historical Society, the New Hampshire Telephone Museum in Warner, The Fells, and next week they will be walking to the Ice House Museum right here in New London. • Last Thursday, June 8th, 5th grade students from Bradford and Sutton schools had the opportunity to participate in a new adventure. They were able to go to Camp Sentinel in Tuftonboro, NH for some outdoor learning and fun! It was a great extended day for all staff and students and provided a chance for 5th graders to connect before middle school! • At Sutton Central School, Mrs. McNamee organized an in-school field trip with Legoman Dan who came and built and programmed Lego robots with grades K-2 and taught grades 3-5 how to do complex programming for Sphero Bolt Robots. It was a great experience for all. • This week Sutton Central School also went on an all school field trip to Squam Lakes Science Center. • The students, staff, and families of the Kearsarge District would like to say a special thank you to our school board tonight. You each give countless hours of your time to support the public schools in your district. Kearsarge stands out because of this group of people, who are willing to invest so much effort in helping our students and staff succeed. We are extremely grateful for your dedication. Thank you so much. <p><i>Student Representative’s Report –Owen Blood</i></p> <ul style="list-style-type: none"> • Graduation took place last Saturday. There were great student and staff speeches. Very well done! • School Finals started today for all other classes with the exception of the now graduated seniors. The finals will continue through next Tuesday. The schedule allows for two finals a day with a flex period for remediation. • The library is allowing students to borrow up to 5 books to take home for the summer to encourage summer reading. • The yearbook came out last week and was dedicated to Mr. Leeming. Mr. Blood stated that he had Mr. Leeming as a teacher and found him to be very helpful.
<p>VII. Presentation</p>	<p><i>KRMS: “Getting to Y” – Steve Paterson, Principal, Kara Byrne, Guidance Counselor, and Christina Carrier, Guidance Counselor</i></p> <ul style="list-style-type: none"> • Mr. Paterson and Middle School students presented the Board with the “Getting to Y” program at the Middle School. The group of Middle Schoolers looked at the school’s Youth Risk Behavioral Surveillance System (YRBSS) data and identified three areas of concern. They presented data regarding the safety and mental health of the students at the Middle School, including the percentage of students who have contemplated suicide, have been bullied, and have felt like they were under overwhelming stress all or most of the time. • The student leaders present possible solutions they had brainstormed, including longer flex blocks, extracurricular activities, brain break, peer mentors, and educating students on mental health awareness. • The students presented the current strengths, finding that a strong number

	<p>of students think that tobacco use is a risk to the community and that their friends should not vape. Additionally, they noted that 98% of students said that they believed their parents thought that tobacco use is bad.</p> <ul style="list-style-type: none"> • Ms. Mastin asked how many schools in New Hampshire currently have the “Getting to Y” program. It was noted that this is a Vermont based program and that there is currently one other SAU in the state implementing this program. • Mr. Paterson noted that the data collected at the Middle School will help to see differences between the data there and at the High School. • It was asked if there will be any sort of larger school assemblies to shine a light on these issues. Mr. Paterson stated that they have found that larger assemblies are more of a flash in the pan on this issue, and don’t necessarily lead to lasting change. • The Superintendent stated that this work can be done by students, but it must also go out into the community. • Mr. Paterson noted that the staff at the Middle School have not yet analyzed the YRBSS data, stating that they felt it was important to first hear from the students.
<p>VIII. Public Comment</p>	<p>Mr. Bartholomew opened the meeting for public comment.</p> <p><i>Athanasios Katsanos – Andover, New Hampshire</i></p> <ul style="list-style-type: none"> • Mr. Katsanos stated that he wished to ask the Board to change the policy regarding the tuition of students who are children of District employees. He asked if the Policy Committee meetings were open to the public and asked when the next meeting was. The Superintendent stated that the best thing to do would be to call Doreen in at the SAU. Mr. Katsanos stated that he had received a stack of letters in support of a change in the policy, stating that tenured non-resident employees should receive a different tuition discount and that tenured, tax-paying non-residents should get an even greater discount. He stated that he was going to send a petition around to the towns within the SAU. He stated that there are a lot of other employees that bring their children to school in the District. Mr. Katsanos noted that there are students who live in the District going to different schools within the District that are not the designated schools assigned based on where the families rest their heads. Mr. Bartholomew stated that is in the authority of the Superintendent. He also stated that the next Policy Committee meeting is scheduled for June 22, 2023, at 8:30 a.m. at the High School. <p><i>Laura Lorio – New London, New Hampshire</i></p> <ul style="list-style-type: none"> • Ms. Lorio stated that she wished to share her thoughts on the tuition policy. She shared her belief that there should be some room for consideration, stating that in a post-COVID world, teachers are leaving at record rates. She stated that it seems like if the District could find ways to help teachers want to stay it should be looked into. She noted that as hard as it is to find great teachers, it’s even harder for those teachers to find

	<p>housing in the District, listing the median home price in New London as well as the higher interest rates. She stated that she felt offering that kind of flexibility is something she would hope the School Board would do for the taxpayers. If she was a teacher, she felt that she would want her children to come with her to school as well. She proposed a sliding scale based on a number of criteria including tenure and whether the employee was a taxpayer.</p> <ul style="list-style-type: none"> • Mr. Katsanos asked what tenure is in the District. It was noted that teachers with 5 years of service are considered tenured. He stated that tenured, tax paying teachers should have free tuition. He expressed that if he was to send his children to a private school, he would be able to write the tuition off of his taxes. Mr. Bartholomew noted that would be an IRS issue. • Mr. Bessette read a comment made in the Zoom chat stating that they believed it is a great honor that district employees want their students to go here, stating that tuition should be free. <p><i>Mr. Lombard made a motion to close public comment. Mr. Gregoire seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).</i></p>
<p>IX. New Business</p>	<p><i>Permission to Hire – Summer Hiring – Winfried Feneberg, Superintendent</i></p> <ul style="list-style-type: none"> • Supt. Feneberg reminded the Board that the next Board meeting will not be until August. With that being the case, he requested that the Board grant him the authority to hire through the summer. Following the summer break, we will bring forward the names of the new hires for Board approval. <p><i>Mr. Keith made a motion to grant the Superintendent authority to hire through the summer break. Dr. Bobruff seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).</i></p> <p><i>Siemens Purchase Recommendation– Boiler Controls Upgrade – KRHS – Brett Paré, Director of Facilities</i></p> <ul style="list-style-type: none"> • Mr. Paré presented the Board with a purchase recommendation for an upgrade to the HVAC controls at the High School from Siemens Industry in the amount of \$19,900.00 as well as a budget transfer in the amount of \$20,000.00. He noted that this upgrade goes along with the boiler upgrade at the High School. <p><i>Dr. Bobruff made a motion to approve the purchase recommendation for an upgrade to the HVAC controls at the High School from Siemens Industry in the amount of \$19,900.00. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).</i></p>

Ms. Bates made a motion to approve the budget transfer in the amount of \$20,000.00. Ms. Mastin seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Siemens Purchase Recommendation – Expansion Tank – NLES – Brett Paré, Director of Facilities

- Mr. Paré presented the Board with a purchase recommendation for expansion tanks for New London Elementary from Siemens Industry in the amount of \$14,564.80.

Ms. Bates made a motion to approve the purchase recommendation for expansion tanks for New London Elementary from Siemens Industry in the amount of \$14,564.80. Dr. Bobruff seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Honeywell Performance Contract Renewal – Brett Paré, Director of Facilities

- Mr. Paré presented the Board with a purchase recommendation for the renewal of the District’s contract with Honeywell in the amount of \$17,320.32.

Ms. Mastin made a motion to approve the purchase recommendation for the renewal of the District’s contract with Honeywell in the amount of \$17,320.32. Dr. Bobruff seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Lead Remediation, District Wide Purchase Recommendation – Brett Paré, Director of Facilities

- Mr. Paré presented the Board with a purchase recommendation for District wide lead remediation from ARC Mechanical Contractors in the amount of \$79,027.00 as well as a budget transfer in the amount of \$72,501.00. He explained to the Board that this would cover the replacement of over 150 faucets throughout the District. He noted that the drinking water itself is not contaminated with lead, it is the faucets that are leading to the increased lead levels in the water. Mr. Bessette reminded the Board that this is in response to the state’s recent increase in standards for lead levels in the drinking water of schools.

Mr. Lombard made a motion to approve the purchase recommendation for District wide lead remediation from ARC Mechanical Contractors in the amount of \$79,027.00. Ms. Mastin seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Dr. Bobruff made a motion to approve the budget transfer in the amount of \$72,501.00. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Special Education Contracted Services Approval Requests – Larry Elliott, Director of Special Education

- Mr. Elliott gave a breakdown of how the student population has changed over the school year. The school year started with a total student population of 1,735 students and ended with a total of 1,721 students. The year started with 14.6% of the student population having been identified with special needs and ended with 17.2%. He noted that preschool enrollment has almost doubled since the start of the year. Mr. Elliott requested the Board approve the out-of-district placements as presented to the Board.

Dr. Bobruff made a motion to approve the out-of-district placements as presented. Mr. Lombard seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

- Mr. Elliott presented the Board with a list of contracted service providers needing Board approval and gave a brief explanation of each.

Dr. Bobruff made a motion to approve the contracted service providers as presented for the next school year. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Elementary Literacy Assessment Purchase Recommendation – Michael Bessette, Assistant Superintendent

- Mr. Bessette presented the Board with a purchase recommendation for EarlyBird literacy assessment program for the FY 2023-24 and 2024-25 in the amount of \$13,350.00. He noted that this is a vetted program that will allow the District to better track students' literacy.

Ms. Bates made a motion to approve the purchase recommendation for EarlyBird literacy assessment program for the FY 2023-24 and 2024-25 in the amount of \$13,350.00. Ms. Mastin seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Student Lunch Price Increases 2023-24 – Larry LeBoeuf, Business Administrator

- Mr. LeBoeuf apprised the Board that the cost of school lunches is

increasing \$0.20 across the Board for the upcoming school year.

- Ms. Bates asked if the District has control over what is served and what the rules are around the food that is provided. Mr. LeBoeuf stated that the District is required to provide food with certain nutritional percentages. The Superintendent apprised the Board that he recently met with the representatives from the school lunch vendor to make them aware that the District is concerned about the need to return to pre-COVID quality and options. He stated that they were very receptive. Ms. Mastin offered her position on the Food Committee to Ms. Bates.
- Dr. Bobruff asked what has not shifted back from COVID. Supt. Feneberg stated that the High School had previously had different stations with different options for students to choose from that have not returned. Mr. LeBoeuf stated that there used to be 5 employees at the High School prior to COVID. There are now only 2 employees. He stated that having 5 staff members versus 2 has an impact on the variety that can be provided.
- Dr. Bobruff asked what the limits are that are set on the nutritional value of the meals and who sets those limits. Mr. Bessette stated that information is in the wellness policy.

Ms. Mastin made a motion to approve the \$0.20 increase to all school meals. Ms. Bates seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Student Activity Fund Review – Larry LeBoeuf, Business Administrator

- Mr. LeBoeuf presented the Board with a list of the Student Activity Funds and their amounts. He requested the approval of the existing funds and the approval of the creation of 4 new funds as presented.

Mr. Gregoire made a motion to approve the existing Student Activity Fund and the creation of four new funds as presented. Ms. Mastin seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).

Policy DAF-3 – Administration of Federal Grants-Procurement Revision – Michael Bessette, Assistant Superintendent

- Mr. Bessette presented revisions to Policy DAF-3 regarding the administration of federal grants. He noted that changes are result of a recent Executive Order signed by the President and that the changes have come straight from counsel. He requested an emergency adoption of the policy.

Dr. Bobruff made a motion to adopt the revisions to Policy DAF-3 on an emergency basis. Ms. Bates seconded. The Motion carried 6-0-1 (Mr.

	<i>Bartholomew abstained).</i>
X. Public Comment	<p><i>Mr. Bartholomew opened the meeting for public comment.</i></p> <ul style="list-style-type: none"> • Mr. Bessette read a question submitted via Zoom asking if any of the incoming teachers are being paid at a higher step than a tenured teacher yet have less experience. The Superintendent stated that all hiring decisions are based on the current contract. <p><i>Ms. Schultz made a motion to close public comment. Ms. Mastin seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained).</i></p>
XI. Non-Public	<p><i>Ms. Mastin made a motion for the Board to enter a non-public session. Ms. Bates seconded. The Motion carried 7-0-0 by roll call vote.</i></p> <p><i>The Board returned to public session.</i></p>
	<ul style="list-style-type: none"> • Mr. Bessette apprised the Board of correspondence received regarding the student privacy policy, specifically the signage used for the restrooms throughout the District. • Mr. Bartholomew stated that he has requested that the Policy Committee review the policy.
XII. Adjourn	<i>Ms. Bates made a motion to adjourn the meeting. Mr. Gregoire seconded. The Motion carried 6-0-1 (Mr. Bartholomew abstained). The meeting was adjourned at 8:44 p.m.</i>

Respectfully submitted,

Tom Hilton
 School Board Note Taker