

Kearsarge Regional School District
School Board Meeting
November 10, 2022 - 6:30 pm
Kearsarge Professional Development Center
165 Main Street, New London
Open to Public

I. Call to Order	The Vice-Chair called the meeting to order at 6:31 p.m.
II. Pledge of Allegiance	Ms. Perkins led the Pledge of Allegiance.
III. Roll Call	<p>Present: Ken Bartholomew (via Zoom), Emma Bates, Arthur Bobruff, Bebe Hammond Casey, Eric Gregoire, Alison Mastin, Kristen Schultz.</p> <p>Winfried Feneberg, Superintendent; Michael Bessette, Assistant Superintendent; Larry LeBeouf, Business Administrator; Beth Perkins, KREA Representative.</p> <p>Absent: Ben Cushing, Kyle Lombard, Adara Boucher, Student Representative; Maggie Ellison, Student Representative.</p>
	<i>Dr. Bobruff made a motion to allow Mr. Bartholomew to vote via Zoom for medical reasons. Ms. Casey seconded. The Motion carried 5-0-1 (Ms. Mastin abstained).</i>
IV. Reports of Administration	<p><i>Chair's Report - Mr. Bartholomew</i></p> <ul style="list-style-type: none"> ● No Report. <p><i>Superintendent's Report - Winfried Feneberg, Superintendent</i></p> <ul style="list-style-type: none"> ● This week, the Superintendent has had the opportunity to attend two Veterans Day ceremonies in which students participated. He stated that the kids did a wonderful job and really sang their hearts out. ● The Superintendent presented the Board with a brochure used at the recent career fair at Colby-Sawyer College. He recognized Christie Menard's efforts in creating the brochure for the career fair. Supt. Feneberg noted that there were a couple of students who were interested in interning with the District. ● Supt. Feneberg stated that over the next few meetings, the Board will have the opportunity to hear presentations from members of the Leadership Team on various topics. ● The Superintendent presented the Board with the retirement of Rupert Leeming, Social Studies teacher at the High School. He requested that the Board accept the retirement. <p><i>Ms. Bates made a motion to accept the retirement of Rupert Leeming with regrets. Mr. Gregoire seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).</i></p> <ul style="list-style-type: none"> ● The Superintendent presented the Board with the nominations of Carrie Healy, Special Education Teacher at the High School, and Kerry Huhn,

Social Studies Teacher at the Middle School. He requested approval of the nominations.

Ms. Bates made a motion to approve the nominations of Carrie Healy and Kerry Huhn. Mr. Gregoire seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).

Student Representatives' Report - Winfried Feneberg, Superintendent on behalf of Maggie Ellison and Adara Boucher.

- The Superintendent read a report from Ms. Ellison.
- Winter sports are starting their preseason preparations.
- The Fall Fling Dance was a big success.
- Boys soccer made it to the quarter finals.
- The Cross-Country teams had a meet of Champions last weekend. Two boys qualified individually.
- The Math Team had a meet this past Wednesday in Belmont.
- Mama Mia is being performed at the High School Thursday night, Friday afternoon, and Saturday night.

Assistant Superintendent's Report - Michael Bessette, Assistant Superintendent

- Mr. Bessette stated how great it has been meeting with the police chiefs in the District. He stated that they have had great conversations about school safety, policy, and several other topics. It is exciting to have the opportunity to work together for a common cause. Mr. Bessette noted that there have been conversations about proposing legislation to obtain funding for local Police Departments in rural areas to get equipment needed for school safety.

Business Administrator's Report - Larry LeBoeuf, Business Administrator

- Mr. LeBoeuf presented the Board with a request to deposit \$25.00 into the Alex Gissler Scholarship Fund.

Ms. Schultz made a motion to approve the deposit of \$25.00 into the Alex Gissler Scholarship Fund. Mr. Gregoire seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).

- Mr. LeBoeuf presented the Board with the creation of a student activity account for student fundraisers and donations.

Mr. Gregoire made a motion to approve the creation of a student activity fund for student fundraisers and donations. Ms. Schultz seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).

- Mr. LeBoeuf presented the Board with a sole-source purchase recommendation for Stearns Septic in the amount of \$10,625.00 for the pumping of the Middle School septic and the cleaning of the outside grease trap.

Mr. Bartholomew made a motion to approve the purchase recommendation for Stearns Septic in the amount of \$10,625.00 for the pumping of the Middle School septic and the cleaning of the outside grease trap. Ms. Bates seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).

- Mr. LeBoeuf presented the Board with three budget transfers:
 - \$9,829.00 for additional access keycard/badge readers.
 - \$9,000.00 to the New London Capital line to cover septic repairs, and,
 - \$9,300.00 to the Middle School Capital Improvement line.

Dr. Bobruff made a motion to approve the transfer of \$9,829.00 for additional access keycards/badge readers. Ms. Casey seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).

Ms. Bates made a motion to approve the transfer of \$9,000.00 to the New London Capital line to cover septic repairs. Mr. Gregoire seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).

Ms. Bates made a motion to approve the transfer of \$9,300.00 to the Middle School Capital Improvement line. Mr. Gregoire seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).

KREA Representative's Report - Beth Perkins

- Several teachers checked in to say they are focusing on using and learning Heggerty, a Phonological Awareness Program, and taking the LETRS Course which stands for Language Essentials for Teachers of Reading. These pursuits will provide students with the most up to date and effective literacy program.
- The third graders in New London just completed a series of Ozobots lessons taught by technology integrator Wendy Corbyn. She taught them how to code using tiny robots.
- Math Coach Sue Nadeau shared that she has attended training for Additive and Multiplicative Reasoning. The author of this researched method of teaching was the trainer. It was the most effective training that Sue has ever attended. As a follow up Sue has offered two different Choice Time training sessions for the Bradford staff: one on a new Problem-Solving technique and one on the use of Number Lines (the number one model for your thinking). Sue will be offering more Choice Time workshops every few weeks to share some of the amazing things that she has learned. In addition to the workshops, Sue has been team-teaching in a few different classrooms showing teachers this method of teaching number sense. She is pursuing becoming a trainer of this method of teaching.

- I'm excited to share a performance assessment I designed this month to assess this Social Studies competency: Students use civic knowledge, skills and mindsets to make decisions and take actions for themselves, their communities, and the public good. Based on Dr. Bobroff's question last time about how we encourage high school students to vote, I designed a project where fifth graders learn how to register to vote, then make birthday cards for high school students who are turning 18, teaching them how to register, and encouraging them to vote. Mr. Angus at the High School will distribute cards to students there.
- This is Report Cards Weekend for a lot of us. We typically spend 8 hours over one or two weekends at the end of each quarter, writing report cards. At the end of first quarter we also hold parent-teacher conferences. We very much appreciate the early dismissal days on the 21st and 22nd to hold some of those meetings. I'll be using those afternoons and meeting into the evenings to cover half of my conferences, which is a big help.
- Middle School teacher JoAnne Belanger is in a book discussion group with some other world language teachers from around the state, reading a book called "Common Ground" about pedagogy in the World Languages classroom.
- Christina Carrier (MS guidance) and JoAnne Belanger are taking 10 students to the NELMS Leadership Conference on the 17th. These students from Student Council will meet with other students from around the state. They'll be discussing topics like building community, teamwork, and setting goals (among other topics).
- Last week the sixth grade class attended Nature's Classroom in Charlton, MA. The weather was fabulous and a great time was had by all!! It's always amazing to leave as 4 elementary schools and return united as a Kearsarge group! The slide shows are posted on the middle school website- please check them out to experience the week!!
- Chef Ross's baking classes are learning about and practicing pies in preparation for their Thanksgiving Pie sale. In addition they are making all the desserts for the "Mamma Mia" musical concessions.
- Culinary classes finished up a sauce unit and are working on getting ready for the Veterans Day Breakfast.
- "Mamma Mia" opens this evening and will have two additional shows. Friday Matinee at 2pm and Saturday Evening at 7pm. They have a cast of 36 and a professional pit band.
 - Tickets can be purchased at the Door.
 - \$10 adults
 - \$5 Students, Seniors, and Veterans

	<ul style="list-style-type: none"> ● The High School English department was joined by several colleagues from across the curriculum, as well as a few parent chaperones, in taking the majority of the sophomore class to Salem, MA on Oct. 24 as part of the English 10 Early Voices unit, which includes study of <i>The Crucible</i>. Kevin Lee organized this trip, which was sidelined by Covid for several years. They visited the Salem Witch Museum and the Peabody Essex Museum, the latter of which is the oldest continuously-operating museum in the country, as well as local sites, such as the Salem Witch Trials Memorial and Old Burying Point Cemetery. ● On Oct. 27, Amanda Leslie took her CP Women's Studies class to the NH Women's Foundation annual luncheon, as well as the panel discussion of the status of women in the #603, which preceded it. Notably, one class member's mother was one of the panelists! ● Looking ahead, this weekend, Project CLIMB heads on its 3rd trip of this school year--a 2 night excursion to Moose Mountain.
<p>V. Public Comment</p>	<p><i>Ms. Mastin opened the meeting for public comment.</i></p> <ul style="list-style-type: none"> ● No Public Comment. <p><i>Ms. Schultz made a motion to close public comment. Ms. Casey seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).</i></p>
<p>VI. Presentation</p>	<p><i>Progress Development of the Supervision Evaluation Process - Michael Bessette, Assistant Superintendent</i></p> <ul style="list-style-type: none"> ● Mr. Bessette reminded the Board that after the KREA agreement was reached last year, work began to revise the District's Supervision and Evaluation Model. He noted that feedback about the current model has shown that there are some concerns. ● The District is taking these concerns into account as they create the new model, moving in the direction of teacher supported professional growth. As work on this process continues, the Professional Growth Committee and the Supervision Committee have merged, allowing 25 representatives to meet twice a month. The Committee is looking to define the portrait of an educator and create competencies based on that portrait. ● Mr. Bessette noted that under a possible new model there may be multiple ways to help evaluate educators.
<p>VII. Old Business</p>	<p><i>School Board 2023-24 Budget - Continued Discussion</i></p> <ul style="list-style-type: none"> ● Mr. LeBoeuf presented the Board with version 4 of the budget. He stated that he has now received the cost of health care for the District for the year and noted that there was a significant increase. ● Mr. LeBoeuf shared with the Board the ability for the District to borrow a municipal note that would allow the District to spread the cost of major projects out over a number of years. He noted that two capital improvement projects could be covered by the note and paid over the

	<p>next 5-years, with approximately \$136,000.00 in interest. He recommended using this note to cover the High School HVAC and Simonds Fire Escape projects. The Superintendent noted that if the District is able, the note can be paid off early.</p> <ul style="list-style-type: none"> Ms. Casey asked if the New London Fire Suppression project could be put on the note. The Superintendent stated that the engineering for the project has not yet been developed and, therefore, the District does not yet have a price for the project. <p><i>Mr. Bartholomew made a motion to approve version 4 of the budget as presented with a bump for the interest related to the municipal note. Dr. Bobruff seconded.</i></p> <ul style="list-style-type: none"> Prior to voting, Mr. Bartholomew noted that the municipal note works like a lease. The leasing company will pay for the project as bills from the vendors come due and the District will pay the leasing company. The District would not be paying directly to vendors for the projects. He noted that municipalities frequently use these notes to purchase fire engines. <p><i>The Motion carried 6-0-1 (Ms. Mastin abstained).</i></p> <p><i>2023 Warrant Draft - Continued Discussion</i></p> <ul style="list-style-type: none"> The Superintendent noted that there has been no new information regarding the warrant articles. <p><i>Ms. Casey read Warrant Article 2. Ms. Schultz made a motion to approve Warrant Article 2. Mr. Gregoire seconded. The Motion carried 7-0-0.</i></p> <p><i>Ms. Mastin read Warrant Article 3. Ms. Mastin made a motion to approve Warrant Article 3. The Motion carried 7-0-0.</i></p> <p><i>Ms. Bates read Warrant Article 4. Ms. Bates made a motion to approve Warrant Article 4. The Motion carried 7-0-0.</i></p>
<p>VIII. New Business</p>	<p><i>Purchase Recommendation - High School Boiler - Siemens Industry - Larry LeBoeuf, Business Administrator</i></p> <ul style="list-style-type: none"> Mr. LeBoeuf reminded the Board that they have previously allowed funds to design the boilers for the High School. He requested that the Board approve the sole-source purchase recommendation to use Siemens Industry, Inc. for the boiler replacement. He noted that the final price of the project is to be determined. <p><i>Ms. Schultz made a motion to approve the sole-source purchase recommendation for Siemens Industry, Inc. to install the boilers at the High School. Ms. Bates seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).</i></p>

	<p>Purchase Recommendation - Curriculum Software, Rubicon West</p> <ul style="list-style-type: none"> Mr. Bessette stated that Ms. Downing came to administration about continuing the use of Rubicon West, stating that she found that if the District purchases the software as a multi-year subscription, there is a price break. The purchase recommendation would be for 3-years at a cost of \$23,593.50. <p><i>Ms. Casey made a motion to approve the purchase recommendation in the amount of \$23,593.50 for curriculum software from Rubicon West, LLC. Ms. Schultz seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).</i></p>
<p>IX. Public Comment</p>	<p><i>Ms. Mastin opened the meeting for public comment.</i></p> <ul style="list-style-type: none"> No Public Comment. <p><i>Mr. Gregoire made a motion to close public comment. Ms. Bates seconded. The Motion carried 6-0-1 (Ms. Mastin abstained).</i></p>
<p>X. Approval of Minutes</p>	<p><i>Mr. Gregoire made a motion to approve the minutes from the October 20, 2022, School Board Meeting as written. Ms. Casey seconded. The Motion carried 5-0-2 (Ms. Bates and Ms. Mastin abstained).</i></p>
<p>XI. School Board Sub-Committees</p>	<p>Human Resources Committee - Ms. Mastin</p> <ul style="list-style-type: none"> Ms. Mastin stated that the Committee is in the process of developing a pay scale for Title 1 interventionist paraprofessionals. She noted that the Committee discussed a similar change in pay scale for the custodial staff. The Superintendent noted that the District needs to make adjustments to the custodial pay scale to assist in the recruiting and retention of custodial staff. <p>Communications Committee - Ms. Mastin</p> <ul style="list-style-type: none"> Ms. Mastin stated that the Committee discussed the next phases of communicating the STEAM renovation project to the District. Supt. Feneberg stated that he and Mr. Bessette have already had 2 or 3 presentations with different groups to discuss the project. He noted that some focus has been put on the Middle School and Elementary Schools as those are the students who could really benefit from the renovation project. Ms. Mastin stated that the Committee is waiting for a report from the Athletic Department about its mission and vision.
<p>XII. Adjourn</p>	<p><i>Ms. Schultz made a motion to adjourn the meeting. Ms. Casey seconded. The Motion carried 6-0-1 (Ms. Mastin abstained). The meeting was adjourned at 7:41 p.m.</i></p>

Respectfully submitted,

Tom Hilton

School Board Note Taker