

Kearsarge Regional School Board
 Minutes of the Public Meeting
 Kearsarge Regional School District
 DATE 11/5/20

I. Call to Order	The Chair called the meeting to order at 6:30 pm
II. Pledge of Allegiance	Assistant Supt. Bessette led the Pledge of Allegiance.
III. Roll Call	<p>Present: Emilio Cancio-Bello , Ben Cushing, Bebe Hammond Casey, Dr. Art Bobruff, Ken Bartholomew, Emma Bates, Alison Mastin, Eric Gregoire, Richard Wright, Beth Perkins (KREA Representative) Katie Nowicki (Student Representative) Nina Spinney (Student Representative)</p> <p>Absent:</p>
IV. Approval of Minutes	<p><i>Ms. Alison Mastin made the motion to approve the Minutes of October 22nd as corrected. Mr. Cushing seconded. The motion carried 8-0-0, unanimously.</i></p>
V. Reports of Administration	<p><i>Chair:</i> The chair stated the next meeting is November 19, 2020. It was mentioned that although the 11/19 meeting was planned as an optional meeting it is the intent of the SB to proceed with the meeting.</p> <p><i>Superintendent:</i> Supt. Feneberg proceeded with a Covid – 19 district update, stating the district has not had any new cases of Covid -19 in students nor staff for the past two weeks. We do have information on a case outside of school. The Nurses have been in touch with parents and protocols in place are being adhered to. The Administration has met several times over the last two weeks about which sports to move forward with for winter athletics. There were roughly 100 attendees at the recent zoom winter sports meeting on October 29th. Winter athletics will be addressed under new business. The administration is currently talking with staff for input about K-1 challenges when it comes to virtual classrooms and how best to address learning needs for this age group. Administration, Leadership team and KREA representatives have been discussing scheduling additional planning days for teachers in Jan, Feb and March. Leadership will bring forward a proposal for the next SB meeting. There was a specific concern about the recent community spread. Supt. Feneberg stated the data of Covid-19 cases in the school community. If Covid – 19 case numbers exceeds what the district can cover for staffing in person learning, the district will have to pivot to remote at home learning. It was noted that staff and students have responded with such discipline in following reopening guidelines.</p>
	<p><i>Assistant Superintendent:</i> Michael Bessette stated that 12 district Administrators have completed 4 hours of mandatory Title- I training. Mr. Bessette has also met with the Supervision and Evaluation committee. They are planning how to address the evaluation using walk through observations process in this time of Covid. The committee is also considering efficient ways to utilize current technology to complete these tasks.</p> <p><i>Business Administrator:</i> Mr. LeBoeuf brought forward a transfer for \$72,500 for maintenance contracted services to support an 18 week</p>

	<p>period of outside services in the custodial capacity. This was approved months ago by the SB. Mr. Cancio-Bello made the motion to accept the transfer as submitted. Dr. Bobruff seconded. Motion carried 8/0/0 Mr. LeBoeuf briefly shared information on Café Services revenue vs. expenses. He also shared that the district will be receiving \$334, 800 in Supplemental Public School Response Funding from the state of NH next month. The district will receive the health insurance figures as soon as next week. It was asked if the SB and MBC could get an updated Covid-19 expense list, Mr. LeBoeuf will provide the list.</p> <p>KREA Representative: Mrs. Perkins shared that all schools are hosting parent-teacher conferences this month. Teachers are eager to share student progress and work with families to support learning in our remote model. Time continues to be a challenging factor as teachers try to fit everything into their schedules. A virtual Veterans Day Observance is being put together by Mrs. Densmore, including students and community members. This program will go live on the website Tuesday, November 10th at 11 am. NL 5th Graders enjoyed Mr. Bessette visit. The 5th graders are eager to have Mr. Bessette help them answer follow-up questions about their fungus terrariums. During their studies of the US Constitution, Simonds 5th graders have created their own country including a preamble and a constitution. Nature’s Classroom teachers are coming to KRMS to offer 6th graders a variety of classes during their 2 day of outdoor education week. This also includes a visit from the Lake Sunapee Protective Assoc. The goal is to get the students outside and off screens, while engaging in hands-on science. On November 10th KRHS Guidance will be hosting the “I am College Bound” program. The KRHS math team had 14 students in the 1st math meet of the year. The math team took 2nd and 3rd place in the Lakes Region Math League.</p> <p>Student Representative: Nina Spinney shared - 1st quarter is over with successful progress in academics, sports and clubs. Nina posed a question about buying gift cards with monies raised for donation to specific families in need. There was a discussion about gift cards and the tax liability surrounding their use. The district will follow up with an additional inquiry to our audit firm regarding the use of gift cards. It was also suggested the Booster Club may be able to help the Student Council group purchase gift cards. Katie Nowicki shared the excitement and success of the 1st drama production “Sleepy Hollow”. She also conveyed Parent / Teachers conferences were inventive, well organized and helpful. It was suggested that if anyone had questions for the student representatives to bring those to the next meeting.</p>
VI. Public Comment	<p>No public comments.</p> <p>Parent Partnership Group Report: Ms. Erin Popsychala stated the group is grateful to have the space to report to the SB monthly. This group is a resource to share updates or suggestions on Special Education. They meet on Wednesday mornings, information can be found on the KRSD website. You can also reach out to Larry Elliott for more information on how to participate. Erin also added thanks for the district’s careful planning and addressing the needs of Special Education</p>

	<p>students during the upcoming remote at home learning period after Thanks Giving.</p>
<p>VII. Old Business</p>	<p>STEAM Wing Renovation-Update: Supt. Feneberg talked about the STEAM project being for students not interested in a 2yr or 4yr college, this path gives them career skills to enter the workforce with a resume and competitive advantage if they choose to move onto college down the road. The addition gives faculty space and a layout conducive for teaching career based subjects. Banwell Architects proceeded with a presentation of the project overview, site plan and floor plan. The intent is to minimize the impact on existing facilities while creating a modern and flexible space. There were questions and answers during this presentation. This is the 1st presentation. 2021Warrant: No changes to date. 2021-22 Budget: To be addressed at the next SB meeting</p>
<p>VIII. New Business</p>	<p><i>(out of order)</i> D). Recommendations for Winter Athletics: The plan for Winter Athletics is in line with KRSD reopening plans based on safety, equity and quality. This decision comes with a great willingness to accept modifications and showing responsibility with regards to safety. The district is taking a conservative approach to reducing the impact on our facilities as well. There will be no spectators allowed. Opposing teams are willing to follow KRSD guidelines. The district is still working out transportation and fine tuning details for each sport. The following sports are being proposed with strict guidelines: Alpine / Nordic skiing – Basketball – Boys Ice Hockey – Girls Ice Hockey – Swimming. The Middle School will proceed with same guidelines, Intramural Boys and Girls Basketball and Alpine/Nordic skiing. A winter running club is a possibility if there is student interest. There is no need to vote for the Winter Athletics plan as the programs offered are aligned with the District reopening plan that the SB already voted on. Leadership is now having the discussion about Winter Activities modifications due to Covid -19 at KRMS and Elementary Schools A). Building Based Merit Goals: Supt. Feneberg presented detailed goals from each school as a packet. Mr. Feneberg would recommend to accept these Building Based Target Goals as presented. Mr. Cushing made the motion to accept the goals as submitted Mr. Cancio-Bello seconded. Motion carried 9/0/0 (Chair voted) B). Deliberative Session- Preliminary Plans: Supt. Feneberg stated the plans for this year are different and difficult. The District has moved forward with legal assistance as to what the district can do and what the district needs to do. The Deliberative Session date is January 9th with a snow date of January 16th. The location will be the High School gymnasium. The meeting needs to have the voting quorum from both the SB and MBC, it will need to be in person voting. The details for spacing due to guidelines are being worked out. It was also noted the search for a new SB clerk has been reopened. C). Primex- Renewal for Property Insurance and Workman’s</p>

	<p>Compensation: Mr. LeBoeuf brought forward a Purchase Recommendation for Primex- Property and Liability Insurance totaling \$83,886 Mr. Cancio- Bello made the motion to accept the Purchase Recommendation as submitted. Mr. Cushing seconded. Motion carried 8/0/0</p> <p>Mr. LeBoeuf brought forward a Purchase Recommendation for Primex- Workman’s Compensation Insurance totaling \$150,000 Mr. Cancio- Bello made the motion to accept the Purchase Recommendation as submitted. Dr. Bobruff seconded. Motion carried 8/0/0</p> <p>E). Policies ACAA Title IX Sexual Harassment of Students Policy & Grievance Process</p> <p>ACAB Title IX Sexual Harassment of Staff Policy & Grievance Process</p> <p>AC-R Anti-Discrimination Plan: Mr. Bessette went over the policies presented in detail. Ms. Mastin made the motion to waive the first reading. Mr. Cancio-Bello seconded. Motion carried 8/0/0</p> <p>Mr. Cancio-Bello made the motion to repeal policy ACAC Mr. Cushing seconded. Motion carried 8/0/0</p> <p>(out of order) Supt. Feneberg requested granting a staff member unpaid LOA beyond FMLA through January, 4, 2021 Mr. Cushing made the motion to accept LOA as submitted. Dr. Bobruff seconded. Motion carried 8/0/0</p>
<p>IX. School Board Sub Committees</p>	<p>10/28 Communications Committee – Ms. Mastin talked about an update to the responsible use policy in regards to students using our server for personal devices such as phones. This update is still in the discussion phase. They also discussed the breach of the district server and the two companies contracted to help with services moving forward. The district has received positive feedback from their Covid communications to families, which is described as quick and accurate.</p> <p>10/28 HR Committee – Ms. Mastin shared staff absences have been low. The Critical Decision Unit is meeting regularly and making hard decisions. The district is currently advertising for substitutes. HR is talking about piloting a program utilizing classroom teachers to cover other classrooms during their planning and preparation period.</p> <p>11/5 Transportation Committee – Mr. Cancio-Bello shared the district has 32 buses running max capacity following Covid guidelines. During the upcoming remote learning the district will continue to run busses for SPED in school services and school meal deliveries. The district is still short 4 bus drivers. However, STA does have one person in the training process. There is a new development concerning propane buses, as a new company, Irving has emerged on the scene. Mr. Cancio-Bello described in detail the pros to this new company and asked the board for permission to continue moving forward negotiating with Irving. Mr. Cancio-Bello made the motion to moving forward negotiating with Irving. Mr. Gregoire seconded. Motion carried 8/0/0</p> <p>There was a discussion about the differences of program offerings between Regional Technical Centers and the planned STEAM project at the High School. While technical centers qualify for state funding, KRSD does not qualify for this type of funding</p>

Approved as submitted 11/19/20

X. Non-public Session under RSA 91:A3,II	No non public
XII. Adjourn	<i>Mr. Cancio- Bello made the motion to adjourn the public meeting at 9:20 pm. Mr. Cushing seconded. The motion carried 8-0-0</i>

Respectfully submitted,

Carolyn Kershaw
Clerk, KRSD School Board