

KRSD Human Resources Committee Meeting
Wednesday October 28, 2020
10:30-11:30 AM
SAU/Zoom

Members present- Alison Mastin, Christie Menard, Larry LaBeouf, Michael Bessette, Winfried Feneberg.

Agenda Items-

Low staff absences- staff have been doing great. people do have to be out to quarantine, or stay home with their own sick kids. Usually the teacher can teach remotely when this happens. Hoping this stays consistent as we enter the Winter.

CDU Update- CDU has been meeting regularly and has been extremely helpful with regards to district procedures in regards to COVID 19. State has been slow on contract tracing.

Subs- We have a severe lack of subs. We need to figure out how to handle this, there are days, especially at KRHS, where we are one teacher short of having to go remote. Do we compensate teachers to cover other teachers classes? Is this part of their job, as they are getting paid to work for the day anyways? HR is looking to try a pilot program to compensate teachers who cover extra classes. We have been hiring permanent building subs, easier to get them than per diem folks. Still not anywhere near enough.

Next Meeting- November